



Board of Directors Meeting

AGENDA

November 23, 2023; 10:00 a.m. to 4:00 p.m.

AEP Boardroom, 250 Diamond Avenue, Spruce Grove, AB

Meeting Objectives:		
<ul style="list-style-type: none"> • Spend a day together in person! (with lots of time to visit and catch up with one another) • Hear presentations and discuss the AWC's role in topical issues 		
9:30	1. Coffee's on! Come early and catch up with everyone!	All
10:00	2. Welcome <ol style="list-style-type: none"> Call to Order; Health and Safety; Quorum Treaty Land Acknowledgement Round Table Introductions 	Chair Dan Moore
10:20	3. Administration <ol style="list-style-type: none"> Review Meeting Objectives and approve Meeting Agenda Review Action Items and Approve Sept. Minutes 	Chair
10:30	4. Reports and Updates <ol style="list-style-type: none"> Q2 activity and financial report Fall activities 	Staff
11:00	5. AEPA Update <ol style="list-style-type: none"> AEPA update Discussion on how AWC can engage in AEPA water priorities 	Abdi Siad-Omar Curtis Brock
12:00	<i>Lunch Break</i>	
1:00	6. Stakeholder Mapping Facilitated Exercise and Discussion <ol style="list-style-type: none"> Who are the stakeholders in the Athabasca? Who are our past and future supporters? What do board members need to be AWC ambassadors? 	Petra / All
2:00	7. CECE discussion: 2024 <ol style="list-style-type: none"> 15 year anniversary special report Table of Contents Other anniversary activities / process for moving forward 	Ashley
2:30	<i>Health Break</i>	
2:45	8. Technical discussion: <ol style="list-style-type: none"> SOW update / metrics Process for moving forward 	Petra, Sarah

3:15	9. Round Table Sector updates	All
3:45	10. Next Steps / Meetings: <ul style="list-style-type: none">a. Feb. x board meetingb. April x board meetingc. June x AGMd. Meeting topics?e. Group photo!	Chair
4:00 p.m.	11. Adjournment	

DRAFT



Board of Directors Meeting Minutes

September 21, 2023
Athabasca

Meeting Summary:

The Athabasca Watershed Council (AWC) met in person and online in Athabasca on September 21, 2023. The board approved previous (June) board meeting minutes and shared round table sector updates. The board approved the Q1 (Apr-Jun) staff activities and financial report and heard about other summer highlights such as the July Voyageur Brigade. They also approved an AWC emergency succession plan and discussed an AWC programs and projects framework. Staff noted that 2024 will be the AWC's 15th anniversary year. After a quick lunch, members walked out to the Tawatinaw River where staff provided a demonstration of the X-Stream Science program. The next board meeting will be held November 23, 2023.



Many thanks to Ashley, Caity and Dean for taking photos!

Meeting Attendees:

SEAT	DIRECTOR	ALTERNATE	Quorum
AEP Representative	Abdi Siad Omar		√
Provincial/Federal Government	vacant		
Municipal (Upper Basin)	vacant		
Municipal (Middle Basin)	Robb Minns		√
Municipal (Lower Basin)			
Forestry	Dan Moore		√
Oil & Gas	Janice Linehan		√
Ag or Industry	vacant		
Agriculture	vacant		
Mining/Utilities	Amanda Buchanan		√
Indigenous			
Indigenous	vacant		
Indigenous	vacant		
Health or Environment	Brian Deheer		√
Health or Environment	Julie Hink		√
Stewardship	Kendra Gilbert		
Stewardship	Paula Evans		√
Research and Academia			
Member-at-Large	Laura Pekkola		√
Member-at-Large	Ida Edwards		√
Past President	vacant		
Quorum = >50% filled seats (14) = >7			10
Guests: Kelly Chamzuk, Athabasca County; Dean Litzenberger, AWC member Staff present: Petra Rowell, AWC Executive Director; Ashley Johnson, Science and Outreach Coordinator; Caity Seifert, Project Coordinator; Shayla Watson, ART Intern			

Actions arising from the Sept. 21, 2023 AWC Board meeting:

Action (Lead):	To be completed by:
Ashley post the approved June 2023 board meeting minutes to the website.	Next meeting
Identify and share list of all previous funders with the board and continue the discussion about potential funding sources.	Deferred to Nov.
Add a stakeholder discussion to the next meeting.	Deferred to Nov.
Discuss how Board members can be better AWC ambassadors and what they need to promote the AWC (e.g., slide deck, business cards, sector info sheets).	Deferred to Nov.
Communicate our gratitude to AEPA for new funding, outlining how additional funds are letting us accomplish more.	Ongoing via AB WPAC managers committee.

Call to Order / Treaty Land Acknowledgement – Chair Dan Moore called the meeting to Order at 9:33 am and opened the meeting with a treaty land acknowledgment.

1. Administration:

- a. **Health and safety; quorum** – Petra provided safety and train station logistics and confirmed quorum.
- b. **Approval of Agenda:** Dan asked if there were any changes/additions to the agenda. There were none and the agenda was approved as presented by consensus.
- c. **Approval of Past Meeting Minutes (June 17, 2023):** Petra provided an overview of outstanding action items from the previous meeting:
 - i. Approved February board meeting minutes have been posted to the website.
 - ii. Activities to identify and discuss past supporters and future stakeholders are deferred to the November board meeting.
 - iii. Activities (e.g., slide deck, sector info sheets) to enable board members to be better AWC ambassadors has been deferred to the winter months.
 - iv. Activities to thank the AEPA Minister are ongoing: we hope to meet with her in person this fall/winter and will be sure to identify at that time what accomplishments additional funding has enabled the AWC to undertake.
- d. Dan asked if there were any corrections to the minutes. Hearing none, the June 17, 2023 meeting minutes were approved by consensus.
- e. **Board and Staff Updates:**
 - i. Dan welcomed our two new board members, Ida Edwards (member at large) and Amanda Buchanan (industry – mining).
 - ii. Petra explained that Scott Ketcheson (Academic, Athabasca University) was unable to attend the AGM but was interested in remaining on the board. She asked for a motion for the board to appoint him as Director until the next election. As his research often takes him into the field, staff will discuss an alternate from Athabasca University with Scott. Brian motioned to appoint Scott Ketcheson as the academic representative on the board until the next formal election at the AGM, with Julie Hink as the seconder. The motion was approved by consensus.
 - iii. Petra noted that Alyssa-Mae Laviolette and Kennedy Deregt-Taschuk have retired from the board of directors. The board thanked these Directors for their time on the board.
 - iv. Petra also introduced Shayla Watson, our new ART Intern who will be continuing with our drinking water and climate change resiliency project.
 - v. The board congratulated Sarah on her recent wedding to Nolan Shortt.

2. Roundtable Introductions and Updates: share news, updates, upcoming events, etc. from your sector

- a. Ida Edwards: As part of a municipal environment committee, toured a watershed project in Stettler, with their wastewater lagoon being pumped through 80 acres of wetlands before entering their creek. Pleased to see both Ducks Unlimited and the Athabasca Watershed Council recently presented to Athabasca's Town Council.
- b. Laura Pekkola: The *Watershed for All* videos are complete on the WPACs end, onto the animation. The goal is to release them in early 2024. Inside Education is starting Water Innovation Days, with one in Calgary and one in Edmonton this pilot year.
- c. Brian Deheer: Philip Meisner (Alberta Wilderness Association) provided a briefing on the McClelland Fen that Brian asked to be distributed to the AWC board of directors (AWA materials on this issue can be found [online](#). Note that you can also view applications to the Alberta Energy Regulator by going to [Notices](#), and in this case, entering 'Fort Hills' in the search function). Lac La Biche Watershed Management Plan implementation committee has been meeting regularly, and will be sending a letter on the Lower Athabasca Regional Plan 10-year review.
- d. Dan Moore: The Alberta Water Council is hosting a sector water conservation, efficiency and productivity plan update session on October 25th. Brian added that both he and Dan are on the Water for Life project team, with meetings resuming from a hiatus in October.
- e. Janice Linehan: Northern mining project (related to McClelland Fen) is from Suncor (Fort Hills Region, north of Fort McMurray), and Janice assured the board that if there are questions or need for follow-up on stakeholder and Indigenous engagement, she can provide that. Julie asked about Janice's involvement with tailings, and Janice responded that is a very key area, with presentations/information available for those interested.
- f. Petra: Participated in a federal Crown-Indigenous Working Group session on the framework in the works for tailings pond treatment and release.
- g. Rob Minns: Continues to participate on the ALUS Barrhead-Westlock-Athabasca committee which continues to identify sites for riparian projects, pond levelers, etc.

3. Reports

a. Q1 Activity and Financial Report

- i. Petra provided a brief update touching on the reports circulated prior to the board meeting, going over Q1 (April 1 – June 30) activities and finances. Petra mentioned that if there are any questions on the activity and financial report, she will take them at this time. Abdi mentioned that the government is pleased that the board's focus has been on effecting change in areas that are less monitored such as much of the mid-basin.

b. Summer highlights overview:

- i. **Voyageur Brigade & Athabasca County Presentation:** Petra provided a slide overview of the 2023 Fort Assiniboine Bicentennial Voyageur Canoe Brigade,

with other participants adding in their comments. The AWC board gave huge thanks to the Brigade organizing committee, which Dan chaired and folks like Quentin and Theresa Olsen provided a huge amount of time towards. There was also terrific support from all the communities along the way. Kelly Chamzuk then presented an Athabasca County flag signed by many of the participants from the canoe brigade to the AWC for safe keeping. Brian and others brought up the possibility of organizing some day trips in 2024 to get folks out on the water.

- ii. **Staff Highlights:** Petra provided an update on some of the staff's summer activities, before opening the floor to board members to share highlights. Brian mentioned again how much he enjoyed Sarah's presentation to the LLB WMP implementation committee, which has led to a project in the works on Plamondon Creek and Plamondon Bay.

4. New Business

- a. **Introduce and discuss Draft Succession Plan:** The OWC circulated a succession template, which Petra adapted to the Athabasca Watershed Council. Petra provided an overview of what would happen if the ED were to have to permanently step away. The board then discussed the document with several points as follows:
 - i. This document should be a living document
 - ii. It should be reviewed annually at the AGM.
 - iii. It will hopefully allow us to ease future transitions in staff and board.
 - iv. Clarification that succession planning should be viewed as a procedural document, not policy. It does not require a change to the bylaws.

Ida motioned to adopt the succession plan as presented. Dan seconded, and the plan was approved by consensus.

- b. **Introduce and discuss AWC Programs and Projects Document** (are we doing the right things?): Petra circulated a document with the meeting agenda and mentioned that as we are growing we want to have a framework that guides staff in what opportunities we participate in moving forward. We've identified 8 key areas that staff and board members will ideally be able to speak to, and that all programs and projects should fit under. These 8 areas are as follows:
 - i. Who is the AWC and what do they do?
 - ii. What is a watershed?
 - iii. What is unique about the Athabasca Watershed?
 - iv. What is the health of the Athabasca and what are the issues affecting it?
 - v. What is the AWC doing about it?
 - vi. What are others doing?
 - vii. What can you do?
 - viii. How will we know we are making progress?

For each of the 8 key areas, Petra has identified ways in which we address them through our 3 main streams of work (governance, education & outreach, and science). Petra presented some of the ways in which staff have been working towards addressing the 8 goals of our watershed management plan, before opening up the floor to questions. Brian mentioned that when we're looking at addressing the 3 goals of WFL, we should also look at the 3 directions. Petra addressed that comment through providing an example of some of the ways we do address those 3 directions, with viewing our role in those directions primarily focusing on information sharing.

c. Initial discussion about 2024 15 Year Anniversary

Petra noted that 2024 will be the AWC's 15th anniversary and asked for ideas to acknowledge this milestone. Suggestions included the following:

- i. A special anniversary edition of the annual report with professional design and layout.
- ii. Tie the anniversary into other tourism and recreation events? E.g. have an Athabasca watershed passport and prizes to those that get to all sites in 2024? Connect with Chambers of Commerce?
- iii. Photo contest?
- iv. Partner with ALMs for their annual workshop somewhere in the Athabasca.
- v. Series of events throughout the watershed? (e.g., earth day, world water day,
- vi. Jetboat trip from Fort McMurray to Fort Chip?

Staff will think about the ideas above and bring the discussion back to the board in November.

5. Next Steps

- a. **Oct. 12 –13 WPAC Summit:** Petra noted that this event is for directors and staff and is in Drumheller.
 - b. **Nov. 23 board meeting & committee meetings:** in Spruce Grove
 - c. **Feb. 2024 board meeting date/ location:** February 15th, virtual meeting to limit winter travel.
 - d. Proposal to add in an April board meeting so there isn't such a long gap between the last board meeting and the AGM.
 - e. Desire for a board tour of a drinking water facility, pulp or mine mill sometime in the future.
6. **Adjournment:** Dan adjourned the meeting at 12:10pm. In-person attendees then had lunch and enjoyed an afternoon stroll along the riverfront and a demonstration of the X-Stream Science program on the banks of the Tawatinaw River.



Staff Q2 (Summer) Activity & Financial Report:

July 1 – September 30, 2023

Overview:

- The second quarter - summer – is always a busy time of year, with staff getting outdoors to do fieldwork, as well as participate in a number of outreach events.

Admin, HR, Office, etc.:

- We continue to hold staff meetings most Monday mornings (virtually or in-person) as well as a virtual 'work-together' session on Wednesdays.
- Our two summer students, Kailyn Gibbons and Kendra Pritchard, started with us the first part of May and finished up the end of August. Both students were a great help and will be missed! You can read about their summer activities in this [blog](#).
- A new Adaptation and Resiliency Training (ART) intern, Shayla Watson, started an 8 month term with us in mid-September. Shayla will continue AWC work to look at how climate change may affect drinking water, with a focus on private and small public drinking water systems.
- Staff were happy to take much deserved vacation time in August. Many congratulations to Sarah who was married in August.

Board/Governance:

- The Board of Directors held a successful meeting in Athabasca in September where they approved an emergency succession plan before heading out to the Tawatinaw to see a staff demonstration on the X-Stream Science program.
- Committees don't typically meet over the summer months but continued to work by emails as needed on various projects.

Communications, Education and Community Engagement Activities:

Communications

Ashley continues to organize weekly social media posts, monthly e-newsletter and blog, and website updates as needed.

Education

Ashley, with support from other staff and volunteers, continues to grow the Watershed Education Program which currently includes participating in 3 key programs targeted at students of various ages including local Pond Days, Caring for Our Watershed and the X-Stream Science program. Additionally, Ashley supported other WPACs and organizations by helping out LSWC

staff with their X-Stream Science program, manning a booth with RDRWA and NSWA at a Métis Crossing event; and partnering with Spirit North to deliver youth programming in the Town of Athabasca.

Community and Sector Engagement

- Over the summer, staff participated in a number of outreach events, with the largest being the week long 2023 Fort Assiniboine Bicentennial Voyageur Canoe Brigade.

Science

- The Technical Committee (Chair Dan Moore) did not meet as a group but Petra and Sarah have had a number of discussions with committee members, AEP staff and others regarding various technical programs and projects. Staff continue to expand out science programs as follows:

Healthy Shorelines Initiative, Sarah and Caity

Sarah and Caity continue to grow the Healthy Shorelines project, funded by WRRP grants. Working as a member of the ALUS Partnership Advisory Council for Athabasca County, County of Barrhead, Westlock County, a number of riparian and wetland conservation and restoration projects have been approved. Staff all pitched in at several site planting days, in between fires, floods and poor air quality. Projects have expanded beyond just the Pembina watershed.

Pembina River Watershed Technical Advisory Committee

- Sarah continues to facilitate this group (representing 12 different organizations) initiating a two-year water quality monitoring project funded by a generous (\$80k) donation from Pembina Pipelines. The group has put out an RFP, hired CPP Environmental, who despite fires and floods, were able to conduct 2 sampling events this summer, with samples from 19 sites from mouth to the headwaters. Staff participated in the 2nd round of sample collection in late August.

Tawatinaw Working Group

- Staff have been supporting a [Tawatinaw Watershed Working Group](#), who were successful in applying for a Land Stewardship Centre Watershed Stewardship Grant (\$10k). The group met May 13 at Rochester for a walk along the river before meeting inside to discuss project deliverables. They met again in July with guest speakers Lisa Card (ALUS BWA) and Heather Stocking (Crooked Creek Conservancy Society of Athabasca). Staff have also met with both the County and Town of Athabasca and have plans for weed control and replanting at 3 Tawatinaw sites in 2024.

Lac La Biche WMP Implementation Committee Support

- Sarah is taking over from Petra representing the AWC on the LLB WMP Implementation Committee which meets the 2nd Thursday of every month (AWC Director Brian Deheer is Co-chair with LLB County). Sarah made a riparian presentation to the Committee and is coordinating an evening information session in Plamondon in November.

Lower McLeod Riparian Assessment Project

- WRRP funding will see us undertake a riparian assessment for the Lower McLeod in the fall of 2023. Fiera Biological Consulting has been retained to conduct this work.

Athabasca Headwaters Initiative, Sarah and Petra

Staff are working to get more projects going in the headwaters, hoping to get a working group going but in the meantime, in addition to the Lower McLeod riparian assessment mentioned above:

- Sarah was successful in getting ACA funding (\$12k) for another year of benthic sampling in the McLeod. She also continues to participate in the East Slopes Biomonitoring Collaborative meetings which occur every couple of months. Staff carried out sampling the first of October. Many thanks to volunteer Paula Evans who again supported fieldwork.
- The Berland-Wildhay Watershed Connectivity [Planning initiative](#), a stakeholder group looking at waterbody crossing mitigation in this East Slopes watershed, took a break from meetings over the winter but staff met with project partner, Nick, CNF, April 9 and then Petra and Sarah facilitated a stakeholder meeting in Hinton May 3.
- The AWC continues to be a member of the fRi Water and Fish stakeholder group, in support of fRi's work to develop a stream temperature model.
- Petra attended the West Central Airshed Society (WCAS) and Yellowhead Synergy event in Edson in mid-Sept.

Other Partnerships / Sector and Community Engagement:

- We continue to provide input to Steve Meadows, the WPAC rep on the Alberta Water Council.
- The WPAC Managers Committee met in June. Drought is a key topic of concern, particularly for the southern WPACs. The AWC is supporting the RDRWA in planning an October WPAC Summit to be held in Drumheller.
- Petra continues to represent all 11 WPACs on the Alberta Energy Regulators Multi-stakeholder Engagement Advisory Committee which meets quarterly.
- We continue to support William Zhang (U of A) with his NSERC under-ice modeling project.

Things to Look Forward to Next Quarter (Oct - Dec):

- Oct. 2-3 Benthic invertebrate sampling (Upper McLeod)
- Oct. 11-13 AB WPAC Managers meeting and WPAC Summit (Drumheller)
- Oct. 30 Beaver Information Night (Westlock)
- Nov. 21 Plamondon Bay, Plamondon Creek Shorelines and the Lac La Biche watershed (Plamondon)
- Nov. 23 AWC Board Meeting
- Nov. 25 Tawatinaw River Annual Gathering (Rochester)
- Christmas vacation!

Engagement Report:

Date	Event	AWC Staff	Total # of non-staff attendees		Length (hrs)	Location
			We hosted	Other hosted		
2022-23 Q2			We hosted	Other hosted		
July 1	Canada Day AWC Open House / Train Station Art Show	Ashley, Petra Volunteer Nancy	50		6	office
July 6-13	Ft. Assiniboine Brigade / AWC display at Ft. Assiniboine / Final landing Town of Athabasca	Ashley, Petra, Kailyn; Dan, Paula, Ida, Rob, Brian	250		8 days	Whitecourt to Town of Athabasca
July 19	ALMS lake sampling	Ashley		4	6	Multiple lakes
July 19	Minerals webinar	Petra		80	1.5	virtual
July 20	Colinton meeting with Town and County	Caity, Sarah	5		2	Multiple sites Tawatinaw
July 25	Planting at Meadowview	Petra, Sarah, Kendra, Kailyn, Caity	Land-owner			Pembina River site
July 27	Tawatinaw group mtg	Sarah, Caity, Kailyn	12		3	Tawatinaw Lake
Aug. 2	Meeting with Margaret re: sub-basin descriptions	Petra, Ashley; Margaret	1			virtual
Aug. 3	WPAC summit planning mtg	Petra (Meghan, Tim, Francine)		4	2	virtual
Aug. 4	Tawatinaw watercourse inspections field day	Petra, Caity, Kailyn, Ashley			5	Multiple Tawatinaw bridges
Aug. 8-9	Spirit North event	Ashley	12		2 days	Athabasca
Aug. 10	LLB-WMP Imp Comm	Petra		12	2	virtual
Aug. 15	ECCC CIWG mtg	Petra		20	2	virtual
Aug. 16	NSERC project mtg	Petra		12	2	U of A
Aug. 22	East Slopes Collab meeting	Sarah, Petra		12	2	virtual
Sep. 9	Blue Ridge Family Day	Ashley, Petra, volunteer Margaret		100	6	Blue Ridge Rec Area
Sep. 12-13	ALMS conference	Ashley, Caity		200	2 days	Sylvan Lake
Sep. 14	LLB / WCAS-Synergy	Petra		40	3	Edson
Sep. 15	Staff strategic planning retreat	all			5	St. Albert
Sep. 19	DFO webinar	Petra		80	2	virtual
Sep. 19	Present to Town of Athabasca	Sarah, Caity		15	0.5	Athabasca
Sep. 19-20	MSEAC	Petra		18	1.5 days	virtual
Sep. 21	AWC Board	all	15		7	Athabasca
Sep. 26	ART orientation	Petra, Shayla		12	1.5	virtual
Sep. 27	HWLLB AGM	Petra		12	2.0	LLB
Sep. 29	WPAC summit org mtg	Petra (Francine)		3	1.0	virtual

2023-24 AWC Budget and Expenses End of Q2 (Sept. 30, 2023)

REVENUE:	Budget (core)	Actual (core)	Actual (projects)	Actual Total
Donations	\$ 3,500.00	\$ 951.00		\$ 951.00
AEPA Grant	\$ 320,000.00	\$ 320,000.00		\$ 320,000.00
Other Grants		\$ 375.00	\$ 20,500.00	\$ 20,875.00
Misc. Revenue	\$ 1,500.00	\$ 176.00		\$ 176.00
Interest Revenue	\$ 1,500.00	\$ 1,445.93		\$ 1,445.93
Total 2023-24 Rev	\$ 326,500.00	\$ 322,947.93	\$ 20,500.00	\$ 343,447.93
EXPENSE:				
Rent/Utilities / internet	\$ 6,000.00	\$ 4,186.15	\$ 225.00	\$ 4,411.15
Telephone / Teleconference	\$ 3,000.00	\$ 1,503.43		\$ 1,503.43
Website (domain, hosting)	\$ 500.00			
Computers & Software	\$ 2,500.00	\$ 1,384.66		\$ 1,384.66
Bank Fees / service charges	\$ 150.00	\$ 71.50		\$ 71.50
Board and Property Insurance	\$ 3,000.00			
Courier & Postage	\$ 500.00	\$ 24.63		\$ 24.63
Advertising & Promotions	\$ 2,500.00	\$ 1,480.00		\$ 1,480.00
Gifts of Appreciation	\$ 500.00			
Office Supplies	\$ 500.00	\$ 749.92	\$ 131.97	\$ 881.89
Printing (design and layout, logo)	\$ 2,500.00	\$ 395.43		\$ 395.43
Membership, conf fees	\$ 500.00			
Accounting Expense (Audit)	\$ 5,000.00			
GST expense (not recoverable)	\$ 2,000.00	\$ 404.08	\$ 249.75	\$ 653.83
honorariums	\$ 3,500.00	\$ 50.00	\$ 250.00	\$ 300.00
Travel	\$ 5,000.00	\$ 2,850.29	\$ 6,868.88	\$ 9,719.17
Hosting, Events	\$ 2,500.00	\$ 904.41	\$ 233.57	\$ 1,137.98
Core staff (4)	\$ 244,686.29	\$ 109,405.78		\$ 109,405.78
Summer Students	\$ 2,400.00	\$ -	\$ 18,990.40	\$ 18,990.40
Staff dev, training, etc.	\$ 2,500.00	\$ 1,237.00	\$ 822.95	\$ 2,059.95
EI Expense		\$ 2,496.62	\$ 433.37	\$ 2,929.99
CPP Expense		\$ 6,127.82	\$ 1,008.44	\$ 7,136.26
Staff Benefits Program	\$ 4,800.00	\$ 1,200.00		\$ 1,200.00
WCB Expense	\$ 1,000.00			
Field Supplies / site contract work	\$ 500.00	\$ 584.28	\$ 7,729.97	\$ 8,314.25
consulting contracts	\$ 20,000.00	\$ 1,800.00	\$ 10,045.00	\$ 11,845.00
contingency (savings)	\$ 3,500.00			
TOTAL EXPENSE	\$ 319,536.29	\$ 136,856.00	\$ 46,989.30	\$ 183,845.30
NET INCOME	\$ 6,963.71	\$ 186,091.93	-\$ 26,489.30	\$ 159,602.63

Cash on Hand Sept 30, 2023:				
Core Operations Acct		\$ 356,372.17		
T-Bill (interest savings) Acct		\$ 75,070.51		
T-bill (interest holding) Acct		\$ 65,456.27		
GIC		\$ 10,180.00		
less \$ rec'd and committed		-\$ 417,748.75		
Unallocated		\$ 89,330.20		

Communications Report:

Measure	March 31, 2021	March 31, 2022	March 31, 2023	2023-24 Q2		
Membership:						
# individuals	120	173	195	196		
# organizations	34	40	42	42		
Monthly Newsletter:						
# of subscribers	368	455	676	785		
Website:						
website users	468	711		1877		
# of Page Views	1116	15350	14290	6155		
Sessions / length	4742 / 2 m0s	7755 / 1m35s	7653	2975/ 42s		
Bounce Rate	54.43	61.68				
In 2022-23, the most viewed blog post was 'Whirling Disease: What it is and how to keep it out of the Athabasca Watershed', with 540 views. 81% of visitors to our website were new; 19% were returning.						
Facebook:						
Facebook Followers	468	608	686	696		
Facebook Likes	406	502	577	584		
Twitter:						
Twitter followers	404	479	692	433		
Instagram:						
Instagram Followers	405	573		699		
Linked In followers:			102	101		